

CITY'S ESTIMATED TOTAL COST OF BENEFITS FY24 MAY 1 2023 TO APRIL 30 2024

	LAST NAME	FIRST NAME	TITLE/JOB POSITION	BASE		Years of Service	CITY PAID				TOTAL COMPENSATION PACKAGE
				BASE SALARY	HOURLY WAGE		GROSS WAGES	HEALTH	LIFE	IMRF	
Part-Time	Conklin	Heather	Administrative Assistant		\$17.51	2	\$17,492.49	\$0.00	\$0.00	\$0.00	\$17,492.49
Part-Time	Open position		Street Summer Operator		\$17.00	0	\$16,983.00	\$0.00	\$0.00	\$0.00	\$16,983.00
Full-Time	Davis	Michele	City Accountant		\$25.59	4	\$53,227.20	\$14,884.44	\$51.00	\$4,066.56	\$72,229.20
Full-Time	Holper	Luanne	City Clerk/Collector	\$6,000.00	\$22.53	6	\$53,313.00	\$17,524.80	\$25.56	\$4,073.11	\$74,936.47
Full-Time	McPeek	Stephanie	Administrative Assistant		\$24.41	1	\$50,772.80	\$7,605.72	\$51.00	\$3,879.04	\$62,308.56
Full-Time	Beil	Joseph	Policeman		\$33.29	19	\$72,705.36	\$14,151.24	\$51.00	\$5,554.69	\$92,462.29
Full-Time	Boehm	Robert	Policeman		\$29.91	7	\$65,323.44	\$13,797.72	\$51.00	\$4,990.71	\$84,162.87
Full-Time	Cox	Gregg	Policeman		\$29.38	5	\$64,165.92	\$3,000.00	\$51.00	\$4,902.28	\$72,119.20
Full-Time	Harris	Kevin	Policeman		\$32.70	17	\$71,416.80	\$3,000.00	\$51.00	\$5,456.24	\$79,924.04
Full-Time	Knepper	Steven	Sergeant		\$37.64	28	\$82,205.76	\$13,815.36	\$51.00	\$6,280.52	\$102,352.64
Full-Time	Mounts	Nicholas	Policeman		\$25.17	0	\$54,971.28	\$594.87	\$51.00	\$4,199.81	\$59,816.96
Full-Time	Puckett	Kyle	Policeman		\$26.94	2	\$58,836.96	\$11,715.24	\$51.00	\$4,495.14	\$75,098.34
Full-Time	Roth	David	Chief of Police	\$91,333.84		8	\$91,333.84	\$15,205.68	\$51.00	\$6,977.91	\$113,568.43
Full-Time	Rowland	Leland	Policeman		\$28.13	4	\$61,435.92	\$21,321.84	\$51.00	\$4,693.70	\$87,502.46
Full-Time	Schmulbach	Kurt	Policeman		\$31.00	11	\$67,704.00	\$17,469.24	\$51.00	\$5,172.59	\$90,396.83
Full-Time	Tutterow	William	Sergeant		\$36.22	24	\$79,104.48	\$19,139.88	\$51.00	\$6,043.58	\$104,338.94
Full-Time	Berkemann	Kevin	Street/Cemetery Operator		\$28.92	18	\$60,153.60	\$10,433.04	\$51.00	\$4,595.74	\$75,233.38
Full-Time	Watson	Robert	Street/Cemetery Operator		\$21.83	1	\$45,406.40	\$7,278.60	\$51.00	\$3,469.05	\$56,205.05
Full-Time	Whitworth	Tyler	Street/Cemetery Operator		\$21.83	1	\$45,406.40	\$5,841.60	\$51.00	\$3,469.05	\$54,768.05
Full-Time	Terry	Cody	Street Superintendent		\$32.24	2	\$67,059.20	\$8,356.44	\$51.00	\$5,123.32	\$80,589.96
Full-Time	Beckwith	Trisha	Administrative Assistant		\$27.91	10	\$58,052.80	\$15,404.28	\$51.00	\$4,435.23	\$77,943.31
Full-Time	Friedrich	Thomas	Water/Sewer Maint. Operator		\$29.57	17	\$61,505.60	\$10,894.56	\$51.00	\$4,699.03	\$77,150.19
Full-Time	Haas	Kevin	Water/Sewer Operator in Charge		\$37.16	17	\$77,292.80	\$15,854.16	\$51.00	\$5,905.17	\$99,103.13
Full-Time	Missey	James	Water/Sewer Maint. Operator		\$38.05	34	\$79,144.00	\$17,393.40	\$51.00	\$6,046.60	\$102,635.00
Full-Time	Ogden	Michael	Water/Sewer Maint. Operator		\$35.97	27	\$74,817.60	\$18,868.32	\$51.00	\$5,716.06	\$99,452.98
Full-Time	Zimmerman	Penny	Water/Sewer Superintendent		\$46.71	35	\$98,091.00	\$14,884.44	\$51.00	\$7,494.15	\$120,520.59
	Bennett	Charles	Aldersperson	\$1,200.00							\$1,200.00
	Branch	Ulanda	Aldersperson	\$1,200.00							\$1,200.00
	Davis	Robert	Aldersperson	\$1,200.00							\$1,200.00
	Fero	George	Aldersperson	\$1,200.00							\$1,200.00
	Trinka	Dale	Aldersperson	\$1,200.00							\$1,200.00
	Washington	Linda	Aldersperson	\$1,200.00							\$1,200.00
	Wilkins	Elizabeth	Aldersperson	\$1,200.00							\$1,200.00
	Wilson	Larry	Treasurer	\$5,750.04							\$5,750.04
	Witty	Charles	Aldersperson	\$1,200.00							\$1,200.00
	Wright	Cheri	Mayor	\$5,760.00							\$5,760.00

LIFE INSURANCE - The employer provides each Full-Time employee with term life insurance benefit and Accidental Death & Dismemberment, in the amount of \$25,000 at no cost to the employee.

AFSCME (American Federation of State, County and Municipal Employees BENEFITS

VACATION LEAVE - AFSCME

Full-Time employees are entitled to vacation time based on the below schedule. Employees are awarded their vacation time on May 1 of each year.

1st Year	pro-rated based on 6 days equal to 48 hours
2nd Year	6 days equal to 48 hours
3-5 Years	12 days equal to 96 hours
6-9 Years	18 days equal to 144 hours
10-13 Years	24 days equal to 192 hours
14 Years	additional 1 day per year theater, capped at 30 days

SICK TIME - AFSCME

Employees earn paid sick time at a rate of 10 hours per month , with an additional 17 hours awarded at the end of the fiscal year

LONGEVITY PAY - AFSCME

All bargaining unit members receive longevity increases according to the following schedule:

- Year 1 Step - 8% above the original starting rate
- Year 3 Step- 5% above the prior step
- Year 5 Step - 5% above the prior step
- Year 7 Step - 2% above the prior step
- * Every step thereafter shall be 2 % above the previous step

(IFOP) Illinois Fraternal Order of Police BENEFITS

VACATION LEAVE -Illinois Fraternal Order of Police

Full-Time employees are entitled to vacation time based on the below schedule.
Employees are awarded their vacation time on May 1 of each year.

1st Year	pro-rated from date of hire to end of fiscal year
2-5 Years	8 days equal to 96 hours
6-10 Years	12 days equal to 144 hours
11-14 Years	16 days equal to 192 hours
15+ Years	20 days or 240 hours

SICK TIME- Illinois Fraternal Order of Police

Employees will accrue sick days at the rate of 1 work day
(12 hours) per month.

Wage Schedule -	4%	3%	3%	3%
	5/1/2022	5/1/2023	5/1/2024	5/1/2025
start	\$24.44	\$25.17	\$25.93	\$26.71
after 1	\$26.15	\$26.94	\$27.75	\$28.58
after 3	\$27.31	\$28.13	\$28.97	\$29.84
after 5	\$28.52	\$29.38	\$30.26	\$31.17
after 7	\$29.04	\$29.91	\$30.80	\$31.73
after 9	\$29.56	\$30.45	\$31.36	\$32.30
after 11	\$30.10	\$31.00	\$31.93	\$32.89
after 13	\$30.63	\$31.55	\$32.50	\$33.47
after 15	\$31.18	\$32.11	\$33.08	\$34.07
after 17	\$31.74	\$32.70	\$33.68	\$34.69
after 19	\$32.32	\$33.29	\$34.29	\$35.32
after 20	\$32.97	\$33.96	\$34.98	\$36.03
after 21	\$33.63	\$34.64	\$35.68	\$36.75
after 22	\$34.30	\$35.33	\$36.39	\$37.48
after 23	\$34.99	\$36.04	\$37.12	\$38.23

*Every year after year 23 will be 2%